



Hong Kong Subsidized Secondary Schools Council

香港津貼中學議會

24 November, 2022

To Principals of Member Schools

Hong Kong Subsidized Secondary Schools Council Legal Seminar on "HR Issues"

In recent years, the Education Bureau has introduced a series of measures to strengthen teachers' professional conduct and protect students. According to the circular issued by the Education Bureau in July 2021, schools should check the teacher registration status of the potential appointees to check whether they have committed criminal convictions, whether they are involved in any ongoing criminal proceedings or investigations, or whether they are being investigated by schools or the Education Bureau over professional misconduct allegations. In addition, the Education Bureau is to publish the Guidelines on Professional Conduct for Teachers in December 2022, which sets out the ethical and personal conduct expected from teachers. Schools are required to make corresponding administrative arrangements with reference to the guidelines as well. In view of this, the Council organises a legal seminar on "HR Issues" to enhance the legal knowledge of educators. The details of the seminar are listed below:

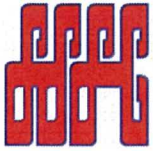
1. Date: 5 January 2023 (Thursday)
2. Time: 2:00pm - 5:00pm
3. Location: Tung Wah Group of Hospitals Wong Fut Nam College Recital Hall (1C, Oxford Road, Kowloon Tong, Kowloon, Hong Kong)
4. Speaker: Lawyer Mr. Yip Hing-Fai
5. Guest Profile: A practicing lawyer in Hong Kong and also a former registered teacher with Postgraduate Diploma in Education. With a wide range of experience working in universities, post-secondary colleges and aided primary and secondary schools for many years, Lawyer Yip is currently a lecturer in the Department of Educational Policy and Leadership of The Education University of Hong Kong and the Faculty of Design and Environment of the Technological and Higher Education Institute of Hong Kong (THEi). He is enthusiastic about social services and serves as the legal counsel for the Y.E.S. Youth Employment Start of the Labor Department. Tai & Co., Solicitors, in which he serves, is also a strategic partner of the Bachelor of Science (Honours) in Executive Management of The Education University of Hong Kong, providing internship opportunities for prospective school administrators.
6. Seminar Highlights:
 - The content and format of a teacher contract (including which rules and regulations to specify and other matters of concern);
 - the procedures and differences between dismissal and termination of contracts;
 - how to assist schools in dealing with teachers who do not fulfill their obligations;
 - discussion on matters arising from the Guidelines on Professional Conduct for Teachers;
 - applicability of suspension;
 - ownership of intellectual property rights such as copyright and patent from STEAM.
7. Participants: Principals / Vice-Principals / Executive Officers in charge of contract matters
8. Quota: A maximum of two representatives per school

Should you be interested in joining us, please kindly complete the reply slip on or before 12 December 2022 (Monday) and fax it to 2676 3870. You can also submit the application form via the online link. For enquiries, please feel free to contact Principal Yim Chi-Shing (6184 6246) or Principal Kwong Wing-Sun Vincent (9276 4134).



Yours sincerely

Lee Yi Ying
Chairman



Hong Kong Subsidized Secondary Schools Council
香港津貼中學議會

- Reply -

Hong Kong Subsidized Secondary Schools Council
Legal Seminar on "HR Issues"

Fax: 2676 3870

or

Online Registration: Please click here to link the
[Registration Form for the Legal Seminar on "HR Issues"](#)

Or scan the QR Code to fill in the online registration form



School Name: _____

District: HKI KNW KNE NTN NTW NTE NTN

Name and position/title of the participant (up to two representatives from each school):

Name: _____ Position / Title: _____

Name: _____ Position / Title: _____

Contact number: _____

Contact email: _____

Questions for the Guest Speaker: _____



Hong Kong Subsidized Secondary Schools Council

香港津貼中學議會

香港津貼中學議會會員：

香港津貼中學議會 「人事管理」法律講座

近年，教育局推出一系列的措施，加強教師專業操守及保障學童。根據教育局於2021年7月發布的通函，指出學校應查閱擬聘任教師的教師註冊資格，查核其是否曾干犯刑事定罪紀錄、是否涉及任何在進行中的刑事訴訟或調查、或是否正被學校或教育局調查有關其專業失德的指控。此外，教育局將於2022年12月公布《教師專業操守指引》，列舉教師應有的操守和個人行為表現，學校須參照指引作出相應的行政安排。有見及此，本會舉辦「人事管理」法律講座，藉此增進教育工作者的法律知識。謹將講座之詳情臚列如下：

1.日期：	2023年1月5日(星期四)
2.時間：	下午2時至5時
3.地點：	東華三院黃笏南中學演奏廳(九龍九龍塘牛津道1C)
4.主講嘉賓：	葉慶輝律師
5.嘉賓簡歷：	香港執業律師，曾為註冊教師，持學位教師教育文憑，亦曾任職大學、專上學院及資助中小學多年。葉律師現兼任香港教育大學教育政策與領導學系、香港高等教育科技學院(Thei)測量學(榮譽)學系講師外，更熱心社會服務，擔任勞工署 Y.E.S.青年就業起點法律顧問。其服務的戴氏律師事務所，亦為香港教育大學行政管理榮譽學士的策略夥伴，提供實習機會予準學校行政主任。
6.講座內容提要：	<ul style="list-style-type: none">● 一份教師合約合理的內容格式(包括註明那些條例，以及其他特別事項)；● 【解僱】及【終止合約】的程序及分別；● 如何協助學校處理不履行合約的老師；● 就【教師專業操守指引】引發的討論及注意事項；● 停職的適用性；● 知識產權如版權和 STEAM 產生的專利權的歸屬。
7.參與講座對象：	校長/副校長/負責合約事宜的行政主任
8.名額：	每校最多兩名代表

煩請有意參與的學校於2022年12月12日(星期一)或以前填妥回條，傳真至26763870；另亦可透過網上連結提交報名表。如有任何查詢，歡迎致電嚴志成校長(6184 6246)或鄺永堯校長(9276 4134)聯絡。

香港津貼中學議會主席

李伊瑩



二零二二年十一月二十四日



Hong Kong Subsidized Secondary Schools Council
香港津貼中學議會

- 回條 -

香港津貼中學議會
「人事管理」法律講座

請把回條傳真至：2676 3870 或

網上報名：請按此連結 [「人事管理」法律講座報名表](#)



或掃描 QR Code 填寫網上報名表

學校名稱： _____

地區：香港島 九龍西 九龍東 新界南 新界西 新界東 新界北

參與講座者的姓名及職位/職銜（每校最多兩名代表）：

姓名： _____ 職位/職銜： _____

姓名： _____ 職位/職銜： _____

聯絡電話： _____

聯絡電郵： _____

向嘉賓講員提出的問題：
